Who is THEMIS

THEMIS is a software to prevent sexual harassment at the workplace. It supports both victims and leaders in organizations to report and take adequate measures. THEMIS is a venture project at unternehmertum. We are currently a team of five studying TUM-BWL, Psychology, Data Science, and Politics.
Your project studies at THEMIS

- You will write **small case studies** of high-profile companies such as UBER and Google and analyze how they manage sexual harassment differently.

- You will develop **profiles** of victims, perpetrators, and bystanders through qualitative and quantitative methods, thereby, help us better understand their **motivations** as well as the effects of harassment on their well-being, **performance**, sense of acceptance, and autonomy.

- You will identify **use cases for technologies** such as AI, encryption, and blockchain that could provide solutions to some of the issues you identified.

- You will develop a **simple prototype** (e.g. click-dummy, wireframes) and test it with potential users of your application.
Why you

- Work on a relevant social issue
- Interest in psychology and sociology
- Learn and apply Design Thinking and Lean Startup methodology
- Work on tasks that really matter to us, receive weekly input and feedback
- Start: May 2019
- Team application recommended
- Ask: max.roessner@tum.de